



**Special Called Meeting
Tuesday, May 20, 2025
7:00 pm
Early County Theater
202 Court Square, Blakely, Ga. 39823**

**EARLY COUNTY
COMMISSION**

CLARENCE H. JESTER
CHAIRMAN

REX LADON DURHAM
DISTRICT 1 COMMISSIONER

JEFFERY HAYNES
DISTRICT 2 COMMISSIONER

CHARLIE SOL
DISTRICT 3 COMMISSIONER

TAYLOR BRIDGES
DISTRICT 4 COMMISSIONER

STEPHANIE CHANDLER
COUNTY ADMINISTRATOR

Purpose: To discuss major changes of county operations due to the recent catastrophic economic news from Georgia Pacific:

1. Hiring freeze- no new hires or rehires
2. Position Freeze/ Pay Freeze- No promotions or pay increases. (Constitutional officers will be set up by the state later this year)
3. Eliminate all Vacation buyouts
4. Eliminate/Freeze all open positions with attrition. Funding for these positions will be eliminated effectively immediately
 - a. Immediately eliminate all open positions
 - b. Begin eliminating positions through attrition. Funding for these positions will be eliminated, and the appropriate budget adjustments will be made
5. Eliminate all COLA'S. These will be reviewed again in December of 2026
6. Freeze all non-required purchases
7. Discuss the possible reduction of Agency Funding
8. Discuss the intern program on if it should be held off for another year
9. Eliminate all longevity bonuses

****These changes will cover all employees both under the county and constitutional officers****

Eliminating is defined as removing funds from budget which in turn will remove the tax liability. Can be added back at a future date upon board approval vote

Freeze is defined as leaving funds in the budget, not allowing it to be used but is still calculated in the tax liabilities.

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