

**Early County Board of Commissioners – Regular Board Meeting Minutes  
January 6, 2025 – 6:00 PM – Administration Conference Room**

Called to Order by Chairman Clarence H. Jester at 6:00 p.m. Present Clarence H. Jester, LaDon Durham, Jeffery Haynes Taylor Bridges, Charlie Sol, William H. Mills, Attorney, Stephanie Chandler, Administrator; and Lakieta Warren, County Clerk.

**Actions in Open Meeting**

1. Approved December 2, 2024, regular meeting, by motion of LaDon Durham, 2<sup>nd</sup> by Taylor Bridges. Vote 5:0.
2. Approved license agreement for Airport Right a Way, by motion of LaDon Durham, 2<sup>nd</sup> by Taylor Bridges. Vote 5:0.
3. Approved to start the Notice of Adjourning process for the closure of the north section of Fryer Rd., due to trash dumping, by motion of Taylor Bridges, 2<sup>nd</sup> by LaDon Durham. Vote 5:0.
4. Approved the renewal of the County Attorney Contract for Bill Mills, by motion of Taylor Bridges, 2<sup>nd</sup> by Jeffery Haynes. Vote 5:0.
5. Approved to submit the list agreed upon for the Hospital Authority Board by motion of Taylor Bridges, 2<sup>nd</sup> by Charlie Sol. Vote 5:0.
6. Approved the renewal of appointments of Jack Sanders and Harvey McCoy to the Tax Assessors Board, by motion of Taylor Bridges, 2<sup>nd</sup> by LaDon Durham. Vote 5:0.
7. Approved to dispose of obsolete equipment from the Early County Courthouse, by motion of LaDon Durham, 2<sup>nd</sup> by Taylor Bridges. Vote 5:0.
8. Approved the purchase of a new fire/ roadside wreck truck with 2018 SPLOST funds and accompanying grants, by motion of Taylor Bridges, 2<sup>nd</sup> by Charlie Sol. Vote 5:0.
9. Approved the purchase of two generators 1. Public Works department, 2. Portable, with the Hurricane Micheal grant funds, by motion of Jeffery Haynes, 2<sup>nd</sup> by LaDon Durham. Vote 5:0.
10. Approved Alcohol Licensing for Jakin Liquor & Wine, UD Food Mart, AP Food Mart, & Log Cabin Restaurant, by motion of LaDon Durham, 2<sup>nd</sup> by Taylor Bridges. Vote 5:0.

Adjourned at 6:35 p.m. by motion of Jeffery Haynes, 2<sup>nd</sup> by Charlie Sol. Vote 5:0.



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Clarence H. Jester, Chairman



Lakieta Warren, County Clerk

**Early County Board of Commissioners – Special Called Meeting Minutes  
January 30, 2025 – 6:00 P.M. – Administration Conference Room**

**Called to Order by Chairman Clarence H. Jester at 6:00p.m. Present Clarence H. Jester, Taylor Bridges, LaDon Durham, Jeffery Haynes, Stephanie Chandler County Administrator, and Lakieta Warren, County Clerk. Charlie Sol wasn't present.**

**Special Called Meeting was held as advertised for the purpose of HB 581 Hearing.**

**County Administrator Stephanie Chandler explained HB 581 to citizens.**

**Adjourned at 6:40 p.m. by motion of Jeffery Haynes, 2<sup>nd</sup> Taylor Bridges. Vote 4:0.**



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**Clarence H. Jester, Chairman**



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**Lakieta Warren, County Clerk**

**Early County Board of Commissioners – Regular Board Meeting Minutes  
February 3, 2025 – 6:00 PM – Administration Conference Room**

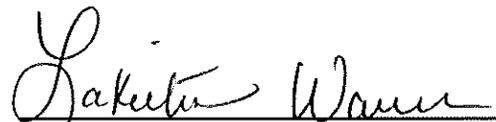
Called to Order by Chairman Clarence H. Jester at 6:00 p.m. Present Clarence H. Jester, Charlie Sol, Taylor Bridges, Jeffery Haynes, LaDon Durham, Stephanie Chandler, County Administrator, William Mills, Attorney, and Lakieta Warren, County Clerk was not present.

**Actions in Open Meeting**

1. Approved Regular Meeting Minutes for January 6, 2025, and Special Called for January 30, 2025, by motion of Taylor Bridges, 2<sup>nd</sup> by Charlie Sol. Vote 5:0.
2. Approved to for the road closure process for Hunter Road to move forward, there will need to be a meeting scheduled during this process, by motion of Taylor Bridges, 2<sup>nd</sup> by Jeffery Haynes. Vote 4:1, Charlie Sol opposed.
3. Approved to have a licensed agreement for the new owners of the former Hattaway hanger allowing the same access to the airport's tarmac, by motion of Taylor Bridges, 2<sup>nd</sup> by Jeffery Haynes. Vote 5:0.

Adjourned at 6:33 p.m. by motion of Taylor Bridges, 2<sup>nd</sup> by Jeffery Haynes Vote 5:0

  
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Clarence H. Jester, Chairman

  
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Lakeita Warren, County Clerk

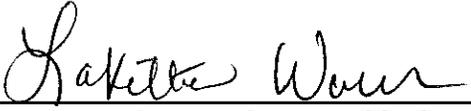
**Early County Board of Commissioners – Special Called Meeting Minutes  
February 3, 2025 – 1:00 PM – Administration Conference Room**

Called to Order by Chairman Clarence H. Jester at 6:00 p.m. Present Clarence H. Jester, LaDon Durham, Taylor Bridges, Stephanie Chandler, County Administrator, William Mills, Attorney, and Lakieta Warren, County Clerk. Jeffery Haynes and Charlie Sol was not present.

The Special Called Meeting was held as advertised, for the Early County HB 581 Hearing.

Adjourned at 1:05 p.m., by motion of Ladon Durham, 2<sup>nd</sup> by Taylor Bridges. Vote 3:0.

  
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Clarence H. Jester, Chairman

  
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Lakieta Warren, County Clerk

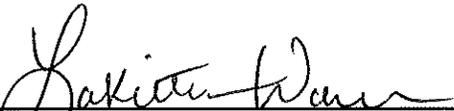
**Early County Board of Commissioners – Special Called Meeting Minutes  
February 6, 2025 – 5:00 PM – Administration Conference Room**

Called to Order by Chairman Clarence H. Jester at 6:00 p.m. Present Clarence H. Jester, , LaDon Durham, Taylor Bridges, Stephanie Chandler, County Administrator, William Mills, Attorney, and Lakieta Warren, County Clerk. Jeffery Haynes and Charlie Sol was not present.

The Special Called Meeting was held as advertised, for the Early County HB 581 Hearing.

Adjourned at 5:03 p.m., by motion of Ladon Durham, 2<sup>nd</sup> by Taylor Bridges. Vote 3:0.

  
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Clarence H. Jester, Chairman

  
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Lakieta Warren, County Clerk

**Early County Board of Commissioners – Special Called Meeting Minutes  
February 20, 2025 – 5:30 PM – Administration Conference Room**

**Called to Order by Chairman Clarence H. Jester at 6:00 p.m. Present Clarence H. Jester, , LaDon Durham, Jeffery Haynes, Charlie Sol, Taylor Bridges, Stephanie Chandler, County Administrator, William Mills, Attorney, and Lakieta Warren, County Clerk.**

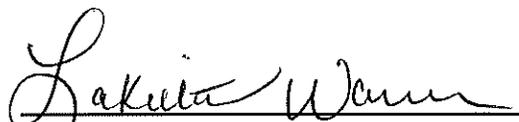
**The Special Called Meeting was held as advertised for the purpose to consider the following resolutions:**

- 1. Approved to opt out of HB 581, by motion of Taylor Bridges, 2<sup>nd</sup> by Charlie Sol. Vote 5:0.**
- 2. Approved to join the Georgia First Responders PTSD Program with ACCG, by motion of Taylor Bridges, 2<sup>nd</sup> by Charlie Sol. Vote 5:0.**

**Adjourned at 5:35 p.m., by motion of Charlie Sol, 2<sup>nd</sup> by Taylor Bridges. Vote 5:0**



**Clarence H. Jester, Chairman**



**Lakeita Warren, County Clerk**

**Early County Board of Commissioners – Regular Board Meeting Minutes  
March 3, 2025 – 6:00 PM – Administration Conference Room**

Called to Order by Chairman Clarence H. Jester at 6:00 p.m. Present Clarence H. Jester, Charlie Sol, Taylor Bridges, Jeffery Haynes, Stephanie Chandler, Administrator, William Mills, Attorney, and Lakieta Warren, County Clerk. LaDon Durham attended by phone. Jeffery Haynes present at 6:04 p.m.

**Actions in Open Meeting**

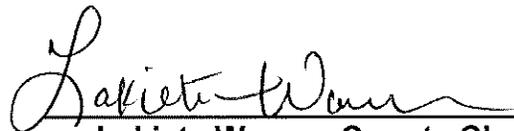
1. Vote to approve minutes from February 3, 2025, and Special Called meetings dated February 3<sup>rd</sup>, 6<sup>th</sup> and 20<sup>th</sup> by motion of Taylor Bridges 2<sup>nd</sup> Charlie Sol. Vote 4:0.
2. Approved to amend the agenda to move and insert the Resolution reading and presentation for Intellectual and Developmental Disability awareness month presented to ASPIRE, and to add the appointment for the Recreational Board by motion of Charlie Sol, 2<sup>nd</sup> by LaDon Durham. Vote 4:0.
3. Approved to start the process of renaming Ivey Mills Road to Burning Bush Road due to E-911 mapping issues, by motion of Taylor Bridges, 2<sup>nd</sup> by Jeffery Haynes. Vote 5:0.
4. Approved the appointment of Steve Jackson to the Recreation Board due to Pernell Freeman resignation, by motion of Jeffery Haynes, 2<sup>nd</sup> by LaDon Durham. Vote 5:0.

Adjourned at 6:23 p.m. by motion of Jeffery Haynes, 2<sup>nd</sup> by Taylor Bridges.



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Clarence H. Jester, Chairman



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Lakieta Warren, County Clerk

**Early County Board of Commissioners – Regular Board Meeting Minutes  
April 7, 2025 – 6:00 PM – Administration Conference Room**

**Called to Order by Chairman Clarence H. Jester at 6:00 p.m. Present Clarence H. Jester, Charlie Sol, Taylor Bridges, LaDon Durham, Jeffery Haynes, William Mills, County Attorney, Stephanie Chandler, County Administrator and Lakieta Warren, County Clerk.**

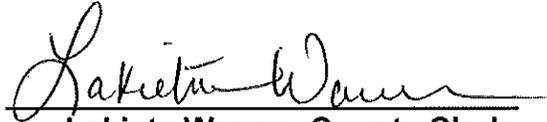
**Actions in Open Meeting**

- 1. Approved March 4, 2024, regular meeting minutes by motion of LaDon Durham, 2<sup>nd</sup> by Taylor Bridges. Vote 5:0.**
- 2. Approved the alcohol license for new ownership of store US Food Mart# 1, 10473 Hwy 273, Cedar Springs, Ga, by motion of Charlie Sol, 2<sup>nd</sup> by Taylor Bridges & LaDon Durham. Vote 5:0.**

**Adjourned at 6:10 p.m. by motion of Charlie Sol, 2<sup>nd</sup> by Taylor Bridges. Vote 5:0**



**Clarence H. Jester, Chairman**



**Lakieta Warren, County Clerk**

**Early County Board of Commissioners – Regular Board Meeting Minutes  
May 5, 2025– 6:00 PM – Administration Conference Room**

**Called to Order by Chairman Clarence H. Jester at 6:00p.m. Present Clarence H. Jester, , LaDon Durham, Jeffery Haynes, Charlie Sol, Taylor Bridges, William H. Mills, Attorney, Stephanie Chandler, County Administrator and Lakieta Warren County Clerk.**

**Actions in Open Meeting**

- 1. Approved to amend the agenda to add the appointment on the Recreation Board, by motion of Taylor Bridges, 2<sup>nd</sup> by LaDon Durham. Vote 5:0.**
- 2. Approved to appoint Artigas Gregory to the Recreation Board by motion of Jeffery Haynes, 2<sup>nd</sup> by LaDon Durham. Vote 5:0.**
- 3. Approved to go into Executive Session to discuss personnel issues by motion of Taylor Bridges, 2<sup>nd</sup> by Charlie Sol. Vote 5:0.**

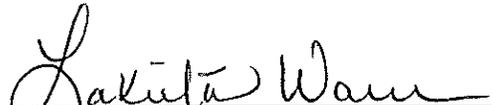
**Executive Session from 6:09 p.m. until 6:21 p.m.**

**Adjourned at 6:22 p.m. by motion of Charlie Sol, 2<sup>nd</sup> by LaDon Durham. Vote 5:0**



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**Clarence H. Jester, Chairman**



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**Lakieta Warren, County Clerk**

**Early County Board of Commissioners – Budget Workshop Minutes  
May 20, 2025 – 5:00 PM – Administration Conference Room**

**Called to Order by Chairman Clarence H. Jester at 5:00 p.m. Present Clarence H. Jester, LaDon Durham, Jeffery Haynes, Charlie Sol, Taylor Bridges, Stephanie Chandler, County Administrator and Lakieta Warren, County Clerk.**

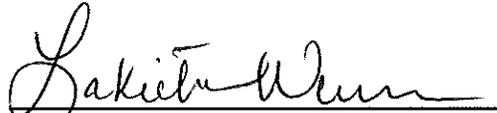
**The Public Meeting/ Budget Workshop was held as advertised for the purpose of 2025-2026 proposed budget.**

**Stephanie Chandler explained the budget and projected FY Expenditures and Revenues.**

**Adjourned at 6:30 p.m. by motion of Charlie Sol, 2<sup>nd</sup> LaDon Durham.**



**Clarence H. Jester, Chairman**



**Lakieta Warren, County Clerk**

**Early County Board of Commissioners – Special Called Meeting**

**May 20, 2025 – 7:00PM – Administration Conference Room**

**Called to Order by Chairman Clarence H. Jester at 7:00 p.m. Present Clarence H. Jester, LaDon Durham, Jeffery Haynes, Charlie Sol, Taylor Bridges, Stephanie Chandler, County Administrator and Lakieta Warren, County Clerk.**

**The Special Called Meeting was held as advertised for the purpose to discuss major changes of County Operations due to the recent catastrophic economic news from Georgia Pacific.**

**Actions in Open Meeting**

- 1. Approved to set hiring freeze- no new hires or rehires, by motion of Taylor Bridges, 2<sup>nd</sup> by LaDon Durham. Vote 5:0.**
- 2. Approved to set Position freeze/ Pay freeze- no promotions or pay increases, there will be no funding for said request, with Constitutional officers will be set up by the state later this year, by motion of Taylor Bridges, 2<sup>nd</sup> by Charlie Sol. Vote 5:0.**
- 3. Approved eliminate all vacation buyouts from current employees by motion of Charlie Sol, 2<sup>nd</sup> by LaDon Durham. Vote 5:0.**
- 4. Approved to eliminate/ freeze all open positions with attrition, funding for these positions will be eliminated effectively immediately. Immediately eliminate all open positions, begin eliminating positions through attrition. Funding for these positions will be eliminated, and the appropriate budget adjustments will be made. by motion of Taylor Bridges, 2<sup>nd</sup> by LaDon Durham. Vote 5:0.**
- 5. Approved to eliminate all COLAs. These will be reviewed again in December of 2025, by motion of LaDon Durham, 2<sup>nd</sup> by Taylor Bridges. Vote 5:0.**
- 6. Approved to eliminate all non- required purchases through General Fund monies, any purchase over \$25,00.00, would require the County Administrators' approval, by motion of Charlie Sol, 2<sup>nd</sup> by Taylor Bridges. Vote 5:0.**
- 7. Approved to table the reduction of Agency Funding until next board meeting, by motion of LaDon Durham. 2<sup>nd</sup> by Taylor Bridges. Vote 5:0.**
- 8. Approved to table proceeding with internship program for another year, until next budget meeting, by motion of LaDon Durham, 2<sup>nd</sup> by Taylor Bridges. Vote 5:0.**
- 9. Approved to table employees receiving longevity bonuses, until the next budget meeting, by motion of Taylor Bridges, 2<sup>nd</sup> by Charlie Sol. Vote 5:0.**
- 10. Approved to adopt a Resolution concerning changes made to the County operations, by motion of Jeffery Haynes, 2<sup>nd</sup> by LaDon Durham. Vote 5:0.**

**Adjourned at 7:23 p.m. by motion of Taylor Bridges, 2<sup>nd</sup> Charlie Sol. Vote 5:0.**



**Clarence H. Jester, Chairman**



**Lakieta Warren, County Clerk**

**Early County Board of Commissioners – Regular Board Meeting Minutes  
June 2, 2025– 6:00 PM – Administration Conference Room**

Called to Order by Chairman Clarence H. Jester at 6:00 p.m. Present Clarence H. Jester, Taylor Bridges, LaDon Durham, Stephanie Chandler, County Administrator. Lakieta Warren, County Clerk, Jeffery Haynes and Charlie Sol were not present.

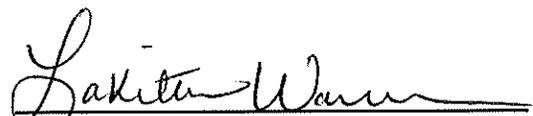
**Actions in Open Meeting**

1. Approved regular meeting minutes from May 5, 2025, and Special Called meeting from May 20, 2025, by motion of Taylor Bridges, 2<sup>nd</sup> by LaDon Durham. Vote 3:0.

Adjourned at 6:12 p.m. by motion of LaDon Durham, 2<sup>nd</sup> by Taylor Bridges Vote 3:0



Clarence H. Jester, Chairman



Lakieta Warren, County Clerk

**Early County Board of Commissioners – Regular Board Meeting Minutes  
June 2, 2025– 6:00 PM – Administration Conference Room**

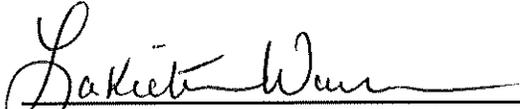
**Called to Order by Chairman Clarence H. Jester at 6:00 p.m. Present Clarence H. Jester, Taylor Bridges, LaDon Durham, Stephanie Chandler, County Administrator. Lakieta Warren, County Clerk, Jeffery Haynes and Charlie Sol were not present.**

**Actions in Open Meeting**

- 1. Approved regular meeting minutes from May 5, 2025, and Special Called meeting from May 20, 2025, by motion of Taylor Bridges, 2<sup>nd</sup> by LaDon Durham. Vote 3:0.**

**Adjourned at 6:12 p.m. by motion of LaDon Durham, 2<sup>nd</sup> by Taylor Bridges Vote 3:0**

  
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**Clarence H. Jester, Chairman**

  
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**Lakieta Warren, County Clerk**

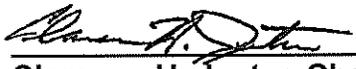
**Early County Board of Commissioners – Budget Workshop Minutes  
June 9, 2025 – 5:00 PM – Administration Conference Room**

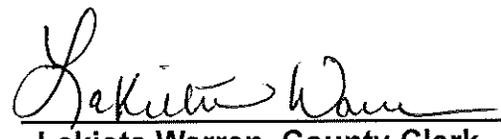
**Called to Order by Chairman Clarence H. Jester at 5:32 p.m. Present Clarence H. Jester, LaDon Durham, Charlie Sol, Taylor Bridges, Stephanie Chandler, County Administrator and Lakieta Warren, County Clerk. Jeffery Haynes present by phone.**

**The Public Meeting/ Budget Workshop was held as advertised for the purpose of 2025-2026 proposed budget.**

**Stephanie Chandler explained the budget and projected FY Expenditures and Revenues.**

**Adjourned at 6:16 p.m. by motion of LaDon Durham, 2<sup>nd</sup> by Taylor Bridges, Vote 4:0.**

  
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Clarence H. Jester, Chairman

  
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Lakieta Warren, County Clerk

**Early County Board of Commissioners – Budget Workshop with Constitutional Officers  
& Department Heads Minutes  
June 12, 2025– 9:00 a.m. – Administration Conference Room**

**Called to Order by Chairman Clarence H. Jester at 5:30 p.m. Present Clarence H. Jester, LaDon Durham, Jeffery Haynes, Charlie Sol, Taylor Bridges, Stephanie Chandler, County Administrator and Lakieta Warren, County Clerk.**

**This meeting was held as advertised for the purpose of a Budget Workshop for the proposed FY 2025-2026 Budget**

**Approved to keep the Public Health budget with no changes, by motion of LaDon Durham, 2<sup>nd</sup> by Charlie Sol. Vote 5:0.**

**Department Heads & Constitutional Officers spoke on behalf of their budget, no changes were approved or made by the Commissioners.**

**Stephanie Chandler explained the budget for six months and projected FY Expenditures and Revenues, possible cuts, Spending & labor.**

**Public comments were made by constituents, meeting was adjourned at 12:00 p.m. by motion of by Taylor Bridges, 2<sup>nd</sup> by Charlie Sol.**

  
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Clarence H. Jester, Chairman

  
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Lakieta Warren, County Clerk

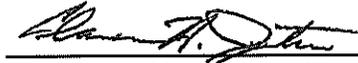
Early County Board of Commissioners –Special Called Meeting-FY 25-26 Budget  
Minutes  
June 23, 2025 – 5:30 PM – Administration Conference Room

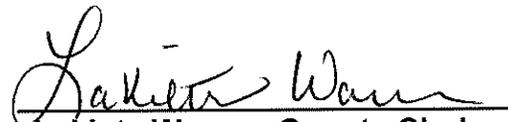
Called to Order by Chairman Clarence H. Jester at 5:30 p.m. Present Clarence H. Jester, LaDon Durham, Jeffery Haynes, Charlie Sol, Taylor Bridges, Stephanie Chandler, County Administrator and Lakieta Warren, County Clerk.

Actions in Open Meeting

1. Motion to approve the six-month budget, that ends December 31, 2025, with the removal of the part-time position in the Probate/ Magistrate office, by motion of LaDon Durham, no 2<sup>nd</sup> motion died.
2. Approved previous motion to approve the six-month budget, that ends December 31, 2025, with the removal of the part-time position in the Probate/ Magistrate office, by motion of Jeffery Haynes, 2<sup>nd</sup> by LaDon Durham. Vote 4:1, Chairman C. Hank Jester voted no, and on record does not approve of the duplication of services with the Early County Sheriff and E-911.

Adjourned at 5:47 p.m. by motion of LaDon Durham, 2<sup>nd</sup> by Taylor Bridges, Vote 5:0.

  
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Clarence H. Jester, Chairman

  
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Lakieta Warren, County Clerk

**Early County Board of Commissioners – Special Called Meeting Minutes  
July 2, 2025 – 5:30 PM – Administration Conference Room**

Called to Order by Chairman Clarence H. Jester at 5:30 p.m. Present Clarence H. Jester, LaDon Durham, Jeffery Haynes, Charlie Sol, Taylor Bridges, William Mills, Attorney, Stephanie Chandler, Administrator; and Lakieta Warren, County Clerk.

**Actions in Open Meeting**

1. **Approved to proceed with the purchase/ lease of the Regional E-911 equipment with Motorola. By motion of LaDon Durham, 2<sup>nd</sup> by Charlie Sol. Vote 5:0.**
2. **Approved to pay medical insurance upon retirement with completion of 20 years of service at age 55, under previous DOPS agreement, benefits will terminate at age of 65. By motion of Jeffery Haynes, 2<sup>nd</sup> by Charlie Sol. Vote 4:0 (1) abstain vote by Clarence H. Jester.**
3. **Motion was made to pay Early County Sheriff Supplement in amount of \$ 10,000.00, for previous term ending December 31, 2024. By motion of Jeffery Haynes, 2<sup>nd</sup> by Charlie Sol. Vote 2:3. Chairman H. Jester, LaDon Durham, and Taylor Bridges voted no.**

**Adjourned at 5:53 p.m. by motion of LaDon Durham, 2<sup>nd</sup> by Jeffery Haynes. Vote 5:0.**

  
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Clarence H. Jester, Chairman

  
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Lakieta Warren, County Clerk

**Early County Board of Commissioners – Regular Board Meeting Minutes  
July 7, 2025 – 6:00 PM – Administration Conference Room**

Called to Order by Chairman Clarence H. Jester at 5:30 p.m. Present Clarence H. Jester, Jeffery Haynes, Charlie Sol, Taylor Bridges, William Mills, Attorney, Stephanie Chandler, Administrator; and Lakieta Warren, County Clerk. LaDon Durham wasn't present.

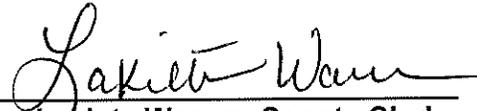
**Actions in Open Meeting**

1. Approved the final payment for the Sherriff's supplement, term ending December 31, 2024, pending paperwork from the county attorney William Mills with an accompanying budget amendment, with adjust information from the Sheriff. By motion of Jeffery Haynes, 2<sup>nd</sup> by Charlie Sol. Vote 4:0

Adjourned at 7:05 p.m. by motion of Jeffery Haynes, 2<sup>nd</sup> by Charlie Sol. Vote 4:0.



Clarence H. Jester, Chairman



Lakieta Warren, County Clerk

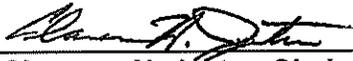
**Early County Board of Commissioners – Regular Board Meeting Minutes  
August 4, 2025 – 6:00 PM – Administration Conference Room**

Called to Order by Chairman Clarence H. Jester at 6:00 p.m. Present Clarence H. Jester, LaDon Durham, Jeffery Haynes, Charlie Sol, William Mills, Attorney for County, Stephanie Chandler, Administrator, and Lakieta Warren, County Clerk. Taylor Bridges was absent.

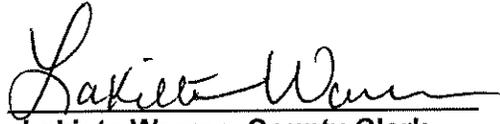
**Actions in Open Meeting**

1. Approved July 7, 2025, regular meeting, and Special Called meeting July 2, 2025, by motion of LaDon Durham, 2<sup>nd</sup> by Charlie Sol. Vote 4:0.
2. Approved the American Legion Mural at the Bicentennial Park, by motion of Charlie Sol, 2<sup>nd</sup> by LaDon Durham. Vote 4:0.

Adjourned at 6:28 p.m. by motion of Charlie Sol, 2<sup>nd</sup> by LaDon Durham. Vote 4:0



Clarence H. Jester, Chairman



Lakieta Warren, County Clerk

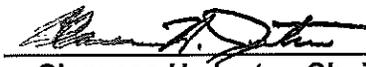
**Early County Board of Commissioners – Regular Board Meeting Minutes  
September 08, 2025 – 6:00 PM – Administration Conference Room**

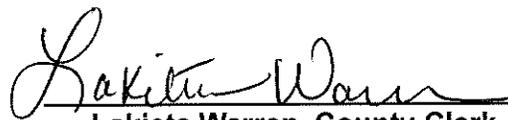
Called to Order by Chairman Clarence H. Jester at 6:00 p.m. Present Clarence H. Jester, Charlie Sol, LaDon Durham, Jeffery Haynes, Taylor Bridges, William Mills, Attorney, Stephanie Chandler, Administrator, and Lakieta Warren, County Clerk not present.

**Actions in Open Meeting**

1. Approved August 4, 2025 regular meeting minutes by motion of Charlie Sol, 2<sup>nd</sup> by LaDon Durham. Vote 5:0.
2. Approved to apply for Federal funding with Golden Triangle for dirt roads, by motion of Charlie Sol, 2<sup>nd</sup> by Taylor Bridges. Vote 5:0.
3. Approved SWGRC Authorizing Resolution for the Rural Transit 5311 Program by motion of LaDon Durham, 2<sup>nd</sup> by Taylor Bridges. Vote 5:0.
4. Approved the CIP Update and the Awarding for the Airport bid by motion of Taylor Bridges and 2<sup>nd</sup> by LaDon Durham. Vote 5:0.
5. Approved to table the request of the EC Tax Assessors office for floating holidays, by motion of LaDon Durham, 2<sup>nd</sup> by Jeffery Haynes. Vote 4:1. Charlie Sol opposed.

Adjourned at 6:52 p.m. by motion of Charlie Sol, 2<sup>nd</sup> by Taylor Bridges. Vote 5:0.

  
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Clarence H. Jester, Chairman

  
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Lakieta Warren, County Clerk

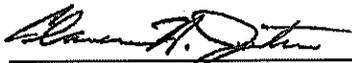
**Early County Board of Commissioners – Regular Board Meeting Minutes  
October 6, 2025 – 6:00 PM – Administration Conference Room**

Called to Order by Chairman Clarence H. Jester at 6:00 p.m. Present Clarence H. Jester, LaDon Durham, Jeffery Haynes, Charlie Sol, Taylor Bridges, William Mills, Attorney, Stephanie Chandler, Administrator, and Lakieta Warren, County Clerk.

**Actions in Open Meeting**

1. Approved September 8, 2025, regular meeting minutes by motion of Taylor Bridges, 2<sup>nd</sup> by LaDon Durham. Vote 5:0.
2. Approved to retable until after the budget is finalized the request for floating PTO days by the Tax Assessors office, by motion of Jeffery Haynes, 2<sup>nd</sup> by LaDon Durham. Vote 5:0.
3. Approved to proceed with the conversion of insurance companies for employees, with projected date of December 1, 2025, by motion of Charlie Sol, 2<sup>nd</sup> by Taylor Bridges. Vote 5:0.
4. Approved the FY25-26 Budget meeting date with adjustments of time on October 14, 2025, date from 5:30 p.m. to 9:00 a.m., by motion of LaDon Durham, 2<sup>nd</sup> by Charlie Sol. Vote 5:0.

Adjourned at 6:35 p.m. by motion of LaDon Durham, 2<sup>nd</sup> by Taylor Bridges. Vote 5:0.



Clarence H. Jester, Chairman



Lakieta Warren, County Clerk

**Early County Board of Commissioners – Budget Workshop Minutes  
October 14, 2025 – 9:00 AM – Administration Conference Room**

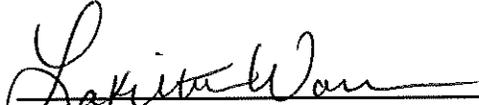
Called to Order by Chairman Clarence H. Jester at 9:11 a.m. Present Clarence H. Jester, Jeffery Haynes, Charlie Sol, Taylor Bridges, Stephanie Chandler, County Administrator and Lakieta Warren, County Clerk. LaDon Durham wasn't present.

The Public Meeting/ Budget Workshop was held as advertised for the purpose of 2026 proposed budget.

Stephanie Chandler explained the budget and projected FY Expenditures and Revenues.

Adjourned at 11:03 a.m. by motion of Jeffery Haynes, 2<sup>nd</sup> by Charlie Sol. Vote 4:0.

  
Clarence H. Jester, Chairman

  
Lakieta Warren, County Clerk

**Early County Board of Commissioners – Special Called Meeting- Litigation  
October 20, 2025– 5:15 p.m. – Administration Conference Room**

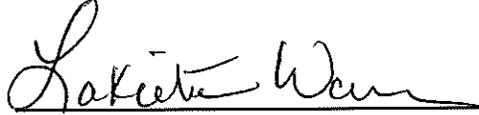
Called to Order by Chairman Clarence H. Jester at 5:30 p.m. Present Clarence H. Jester, LaDon Durham, Jeffery Haynes, Taylor Bridges, Stephanie Chandler, County Administrator and Lakieta Warren, County Clerk. Charlie Sol wasn't present.

This meeting was held as advertised for the purpose of a Litigation resolution.

Approved to counteroffer with First Class Aerospace, by motion of LaDon Durham, 2<sup>nd</sup> by Taylor Bridges. Vote 4:0.

Adjourned at 5:23 p.m. by motion of LaDon Durham, 2<sup>nd</sup> by Taylor Bridges. Vote 4:0.

  
Clarence H. Jester, Chairman

  
Lakieta Warren, County Clerk

**Early County Board of Commissioners – Budget Workshop  
October 20, 2025– 5:30 p.m. – Administration Conference Room**

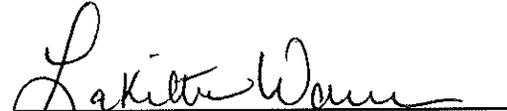
Called to Order by Chairman Clarence H. Jester at 5:30 p.m. Present Clarence H. Jester, LaDon Durham, Jeffery Haynes, Taylor Bridges, Stephanie Chandler, County Administrator and Lakieta Warren, County Clerk. Charlie Sol wasn't present.

This meeting was held as advertised for the purpose of a Budget Workshop for the proposed FY 2026 Budget.

Stephanie Chandler explained the budget and projected FY Expenditures and Revenues.

Adjourned at 5:58p.m. by motion of Taylor Bridges, 2<sup>nd</sup> by Jeffery Haynes. Vote 4:0.

  
Clarence H. Jester, Chairman

  
Lakieta Warren, County Clerk

**Early County Board of Commissioners – Budget Workshop Minutes & Public Hearing  
October 23, 2025– 5:30 p.m. – Administration Conference Room**

Called to Order by Chairman Clarence H. Jester at 5:30 p.m. Present Clarence H. Jester, LaDon Durham, Jeffery Haynes, Charlie Sol, Taylor Bridges, Stephanie Chandler, County Administrator and Lakieta Warren, County Clerk.

This meeting was held as advertised to approve the FY 2026 Budget

**Actions in Open Meeting**

1. Approved the FY 2024-2025 Budget to include a 1.5% COLA increase. By motion of Taylor Bridges, 2<sup>nd</sup> by LaDon Durham. Vote 4:1. Charlie Sol opposed.
2. Motion to approve budget to include the Early County Sheriff's Office dispatch died. Vote 2:3. Hank Jester, LaDon Durham and Taylor Bridges opposed.
3. Approved to set the Early County Sheriff's budget to \$2,861,142.35 by motion of Taylor Bridges, 2<sup>nd</sup> by LaDon Durham. Vote 3:2. Jeffery Haynes and Charlie Sol opposed.

Adjourned at 6:51 p.m., by motion of Charlie Sol, 2<sup>nd</sup> by LaDon Durham. Vote 5:0

  
Clarence H. Jester, Chairman

  
Lakieta Warren, County Clerk

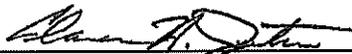
**Early County Board of Commissioners – Regular Board Meeting Minutes  
November 3, 2025 – 6:00 PM – Administration Conference Room**

Called to Order by Chairman Clarence H. Jester at 6:00 p.m. Present Clarence H. Jester, LaDon Durham, Jeffery Haynes, Charlie Sol, Taylor Bridges, William Mills, Attorney, Stephanie Chandler, Administrator, and Lakieta Warren, County Clerk.

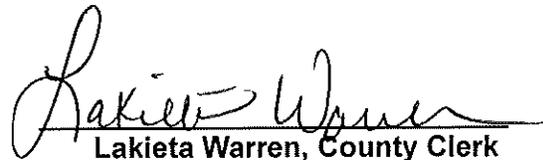
**Actions in Open Meeting**

1. Approved October 7, 2025, regular meeting minutes and special called meeting for October 14<sup>th</sup>, 20<sup>th</sup> and 23<sup>rd</sup>, 2025 by motion of Jeffery Haynes 2<sup>nd</sup> by Taylor Bridges. Vote 5:0
2. Approved to amend the agenda for correction of wording by motion of LaDon Durham, 2<sup>nd</sup> by Charlie Sol. Vote 5:0.
3. Approved to acknowledge the receipt of Notice of Pending Annexation, and no objection to the Annexation, by motion of Taylor Bridges, 2<sup>nd</sup> by LaDon Durham. Vote 5:0.
4. Approved two employee changes to the ACCG retirement plan, to change employees to Class II with 100% retirement at the age of 65. by motion of Taylor Bridges, 2<sup>nd</sup> by Charlie Sol. Vote 5:0.
5. Approved to enter Executive Session to discuss litigation by motion of LaDon Durham, 2<sup>nd</sup> by Taylor Bridges. Vote 5:0.
6. Approved to exit Executive Session by motion of Taylor Bridges, 2<sup>nd</sup> by Charlie Sol. Vote 5:0.
7. Motion to approve Consent of Judgement in full to be released if First Class Aerospace pays offer within sixty days, by motion of LaDon Durham, 2<sup>nd</sup> by Taylor Bridges. Vote 5:0.

Adjourned at 6:31 p.m. by motion of LaDon Durham, 2<sup>nd</sup> by Charlie Sol. Vote 5:0



Clarence H. Jester, Chairman



Lakieta Warren, County Clerk

**Early County Board of Commissioners – Special Called Meeting Minutes  
November 26, 2025 – 9:00 AM – Administration Conference Room**

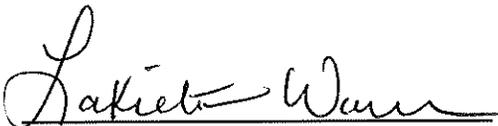
Called to Order by Chairman Clarence H. Jester at 9:00 a.m. Present Clarence H. Jester, LaDon Durham, Jeffery Haynes, Charlie Sol, Stephanie Chandler, Administrator, and Lakieta Warren, County Clerk. Taylor Bridges was absent.

Special Called- Public Hearing meeting for the purpose of Proposed Millage rate increase.

Public hearing meeting was held as advertised by law.

Adjourned at 9:42 a.m. by motion of LaDon Durham, 2<sup>nd</sup> by Charlie Sol. Vote 4:0.

  
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Clarence H. Jester, Chairman

  
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Lakieta Warren, County Clerk

**Early County Board of Commissioners – Regular Board Meeting Minutes  
December 1, 2025 – 6:00 PM – Administration Conference Room**

Called to Order by Chairman Clarence H. Jester at 6:00 p.m. Present Clarence H. Jester, LaDon Durham, Jeffery Haynes, Charlie Sol, William Mills, Attorney, Stephanie Chandler, Administrator, and Lakieta Warren, County Clerk. Taylor Bridges and Stephanie Chandler, Administrator, were not present.

**Actions in Open Meeting**

8. Approved November 3, 2025, regular meeting minutes and November 26, 2025, Special Called meeting by motion of LaDon Durham, 2<sup>nd</sup> by Charlie Sol. Vote 4:0.
9. Approved the 2026 Holiday calendar dates, by motion of LaDon Durham, 2<sup>nd</sup> by Charlie Sol. Vote 4:0.
10. Approve Alcohol License for Riverside Travel/ County Line Packaging, US Food Mart and Jakin Liquor & Wine by motion of Charlie Sol, 2<sup>nd</sup> by LaDon Durham. Vote 4:0

Adjourned at 6:30 p.m., by motion of Jeffery Haynes, 2<sup>nd</sup> by LaDon Durham Vote 4:0.



Clarence H. Jester, Chairman



Lakieta Warren, County Clerk

**Early County Board of Commissioners – Special Called Meeting Minutes- Public Hearing**  
**December 3, 2025 – 10:00 AM – Administration Conference Room**

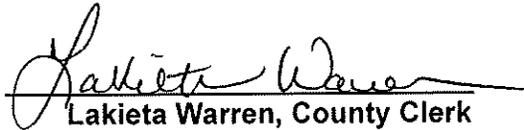
Called to Order by Chairman Clarence H. Jester at 8:35 a.m. Present Clarence H. Jester, Jeffery Haynes, Charlie Sol, Taylor Bridges, Stephanie Chandler, Administrator, and Lakieta Warren, County Clerk. LaDon Durham wasn't present.

Special Called meeting for the purpose of Public Hearing for setting Millage rate.

Adjourned at 10:02 a.m. by motion of Taylor Bridges, 2<sup>nd</sup> by Charlie Sol. Vote 4:0.



Clarence H. Jester, Chairman



Lakieta Warren, County Clerk

**Early County Board of Commissioners – Special Called Meeting Minutes- Public Hearing**  
**December 3, 2025 – 6:30 PM – Administration Conference Room**

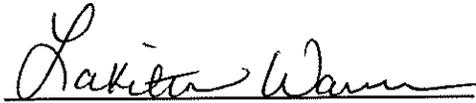
Called to Order by Chairman Clarence H. Jester at 8:35 a.m. Present Clarence H. Jester, Jeffery Haynes, Charlie Sol, Taylor Bridges, Stephanie Chandler, Administrator, and Lakieta Warren, County Clerk. LaDon Durham wasn't present.

Special Called meeting for the purpose of Public Hearing for setting Millage rate.

Adjourned at 6:44 p.m. by motion of Taylor Bridges, 2<sup>nd</sup> by Charlie Sol. Vote 4:0.



Clarence H. Jester, Chairman



Lakieta Warren, County Clerk

**Early County Board of Commissioners – Special Called Meeting Minutes- Public  
Hearing  
December 3, 2025 – 7:00PM – Administration Conference Room**

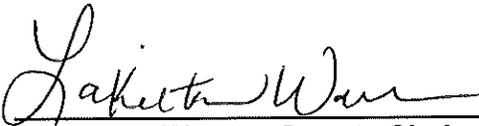
Called to Order by Chairman Clarence H. Jester at 8:35 a.m. Present Clarence H. Jester, Jeffery Haynes, Charlie Sol, Taylor Bridges, Stephanie Chandler, Administrator, and Lakieta Warren, County Clerk. LaDon Durham wasn't present.

Special Called meeting was held for the purpose of setting Millage rate.

Resolution read by Chairman, Clarence H. Jester, Millage rate was approved to be set at 13.4900, by motion of Taylor Bridges, 2<sup>nd</sup> by Charlie Sol. Vote 4:0.

Adjourned at 7:04 p.m. by motion of Taylor Bridges, 2<sup>nd</sup> by Charlie Sol. Vote 4:0.

  
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Clarence H. Jester, Chairman

  
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Lakieta Warren, County Clerk

**Early County Board of Commissioners – Special Called Meeting Minutes-  
December 11, 2025 – 11:00 AM – Administration Conference Room**

Called to Order by Chairman Clarence H. Jester at 8:35 a.m. Present Clarence H. Jester, LaDon Durham, Charlie Sol, Taylor Bridges, Stephanie Chandler, Administrator, and Lakieta Warren, County Clerk. Jeffery Haynes wasn't present.

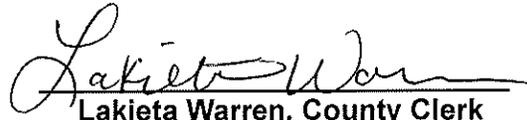
1. Approved a TAN (Tax Anticipation Note) with First State Bank of Blakely in the amount of \$400,000.00, by motion of Taylor Bridges, 2<sup>nd</sup> by LaDon Durham. Vote 4:0.
2. Approved a memorandum for the Early County Board of Commissioners, EC Development Authority and EC Planning Commission 90 days to draft a Data Center ordinance, by motion of Taylor Bridges, 2<sup>nd</sup> by LaDon Durham. Vote 3:1. Charlie Sol opposed.

Adjourned at 11:17 a.m. by motion of Taylor Bridges, 2<sup>nd</sup> by LaDon Durham. Vote 4:0.



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Clarence H. Jester, Chairman



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Lakieta Warren, County Clerk